

1611-1

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) <b>DAVID W. SMALLWOOD JR.</b>		2. GRADE <b>ENS</b>	3. DESIG. <b>1315</b>	4. SSN
5. ACUTRA/ TEMAC <input type="checkbox"/>	6. UIC <b>09953</b>	7. SHIP/STATION <b>HELANTISUBRON EIGHT</b>		8. DATE REPORTED <b>77NOV24</b>
OCCASION FOR REPORT <input checked="" type="checkbox"/> 9. PER- IODIC		<input type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR	<input type="checkbox"/> 11. DETACHMENT OF OFFICER	12. FROM <b>77NOV24</b>
13. TO <b>78JAN31</b>		PERIOD OF REPORT		
TYPE OF REPORT <input checked="" type="checkbox"/> 14. REG- ULAR		<input type="checkbox"/> 15. CON- CURRENT	<input type="checkbox"/> 16. SPE- CIAL	<input type="checkbox"/> 17. OPS CDR
BASIS FOR OBSERVATION <input checked="" type="checkbox"/> 18. CLOSE		<input type="checkbox"/> 19. FRE- QUENT	<input type="checkbox"/> 20. INFRE- QUENT	
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>ADVANCED ASW OPERATIONAL TRAINING ASHORE AND AFLOAT</b>				22. DAYS OF COM- BAT <b>0</b>
23. REPORTING SENIOR (LAST NAME, FI, MI) <b>BROOKS, C. E.</b>		24. TITLE <b>CO</b>	25. GRADE <b>CDR</b>	26. DESIG. <b>1310</b>
27. SSN <b>575-34-7316</b>				
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>ESO-EDUCATIONAL SERVICES OFFICER-PUBLIC AFFAIRS OFFICER-SQUADRON</b>				
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)				
29. GOAL SETTING & ACHIEVEMENT <b>A</b>		30. SUBORDINATE MAN- AGEMENT & DEVELOPMENT <b>B</b>	31. WORKING RELATIONS <b>B</b>	32. EQUIP & MATER- IAL MANAGE. <b>B</b>
33. NAVY OR- GAN. SUPPORT <b>A</b>		34. RESPONSE IN STRESSFUL SITUATIONS <b>B</b>	35. EQUAL OPPORTUNITY <b>A</b>	36. SPEAKING ABILITY <b>B</b>
37. WRITING ABILITY <b>A</b>		38. SEA- MANSHIP <b>N</b>	39. AIR- MANSHIP <b>B</b>	40. WATCH STANDING <b>B</b>
41.		42.	43.	
44. SUBSPECIALTY CODE		REQUIRED BY BILLET <input type="checkbox"/> 45. YES <input type="checkbox"/> 46. NO	UTILIZATION <input type="checkbox"/> 47. FRE- QUENT	<input type="checkbox"/> 43. INFRE- QUENT
<input type="checkbox"/> 49. NONE		<input type="checkbox"/> 50. PERFOR- MANCE <b>N</b>		
MISSION CONTRIBUTION		NOT OBS.	TOP	TYPICALLY EFFECTIVE OFFICER
		1%	5%	10%
		30%	50%	50%
		30%	50%	30%
		MARG.	UNSAT*	
51. <b>EVALUATION</b>			<b>X</b>	
52. <b>SUMMARY</b>		<b>0</b>	<b>0</b>	<b>2</b>
		<b>0</b>	<b>0</b>	<b>0</b>
		<b>0</b>	<b>0</b>	<b>0</b>
		<b>0</b>	<b>0</b>	<b>0</b>
		<b>0</b>	<b>0</b>	<b>0</b>
		<b>0</b>	<b>0</b>	<b>0</b>
TREND OF PERFORMANCE				
<input checked="" type="checkbox"/> 53. FIRST REPORT		<input type="checkbox"/> 54. CON- SISTENT	<input type="checkbox"/> 55. IMPROVING	<input type="checkbox"/> 56. DECLINING*
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)				
57. COM- MAND <b>B</b>		58. OPERA- TIONAL <b>A</b>	59. STAFF <b>A</b>	60. JOINT/ OSD <b>B</b>
61. FOREIGN SHORE <b>B</b>		RECOMMENDATION FOR PROMOTION		
<input type="checkbox"/> 62. EARLY		<input checked="" type="checkbox"/> 63. REG- ULAR	<input type="checkbox"/> 64. NO*	RANKING FOR EARLY PROMOTION
65. NUMBER RECOMMENDED <b>N</b>		66. RANKING <b>N</b>		
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)				
67. JUDG- MENT <b>B</b>		68. IMAGIN- ATION <b>B</b>	69. ANALYTIC ABILITY <b>B</b>	70. PERSONAL BEHAVIOR <b>A</b>
71. FORCE- FULNESS <b>A</b>		72. MILITARY BEARING <b>A</b>		
73.		74.	75.	
76.		77.		
WEAKNESSES DISCUSSED?				
<input checked="" type="checkbox"/> 77. NONE NOTED		<input type="checkbox"/> 78. YES	<input type="checkbox"/> 79. NO*	STATEMENT 80. NOT DESIRED <b>N</b>
81. ATTACHED <b>N</b>				
82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I AC- KNOWLEDGE THAT I HAVE SEEN THIS REPORT AND HAVE BEEN APPRISED OF MY PER- FORMANCE." <b>DAVID W. SMALLWOOD JR.</b>				
85. SIGNATURE OF REPORTING SENIOR <i>C. E. Brooks</i>				
83. DATE FORWARDED <b>78JAN31</b>		84.		
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT				
86. DATE FORWARDED				

## 28. DUTIES ASSIGNED (Continued)

## DUTY OFFICER-HELICOPTER PILOT

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (\*) indicates adversity and supporting comments are required.

A RECENT ADDITION TO THIS COMMAND, ENSIGN ROSENTHAL HAS IMMEDIATELY DEMONSTRATED EXCELLENT POTENTIAL. HE RAPIDLY MASTERED THE REQUIREMENTS OF HIS NEW ASSIGNMENT AND READILY ADJUSTED TO THE DEMANDS OF THE DEPLOYED SQUADRON ENVIRONMENT. ENTHUSIASTIC AND ENERGETIC, ENSIGN ROSENTHAL EAGERLY SEEKS OUT ADDITIONAL RESPONSIBILITIES. HE HAS PLANNED AND HAS PRODUCED AN EXEMPLARY CHRISTMAS FAMILY GRAM, INJECTED NEW LIFE INTO THE SQUADRON'S PUBLIC AFFAIRS PROGRAM, AND HAS COMPLETED A "SAILOR RECOGNITION PROGRAM." HE HAS DISCHARGED THE MYRIAD OF ADMINISTRATIVE FUNCTIONS ASSOCIATED WITH THE EDUCATIONAL SERVICE PROGRAMS PROMPTLY AND EFFICIENTLY. HIS EFFORTS IN BOTH THESE FIELDS HAVE DIRECTLY CONTRIBUTED TO INCREASED SQUADRON MORALE. ENSIGN ROSENTHAL IS A WILLING YOUNG PILOT WHO IS CONTINUALLY LEARNING AND MASTERING THE INTRICACIES OF HELICOPTER ASW. HE DISPLAYS A HIGHLY AGGRESSIVE LEADERSHIP STYLE DEMANDING 100% FROM BOTH HIMSELF AND THOSE WHO WORK FOR HIM. WELL GROOMED, HIS MILITARY BEARING IS OUTSTANDING. AMICABLE AND POSSESSED OF A GOOD SENSE OF HUMOR, HE IS A WELCOME ADDITION TO ALL SQUADRON SOCIAL FUNCTIONS. ENSIGN ROSENTHAL IS A HIGHLY MOTIVATED AND INTELLIGENT NAVAL OFFICER WHO HAS MADE A MOST FAVORABLE FIRST IMPRESSION WITHIN THIS COMMAND. HE IS HIGHLY RECOMMENDED FOR PROMOTION AND SELECTION FOR POST GRADUATE EDUCATION.