

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) <b>DAVID W. SMALLWOOD JR.</b>				2. GRADE <b>LTJG</b>		3. DESIG. <b>1315</b>		4. SSN											
5. ACUTRA/TEMAC		6. UIC <b>09951</b>		7. SHIP/STATION <b>HS-8, HELANTISUBRON EIGHT</b>				8. DATE REPORTED <b>77NOV24</b>											
OCCASION FOR REPORT				PERIOD OF REPORT															
9. PERIODIC		<input checked="" type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR		<input type="checkbox"/> 11. DETACHMENT OF OFFICER		12. FROM <b>78FEB01</b>		13. TO <b>78MAY26</b>											
TYPE OF REPORT				BASIS FOR OBSERVATION															
<input checked="" type="checkbox"/> 14. REGULAR		<input type="checkbox"/> 15. CONCURRENT		<input type="checkbox"/> 16. SPECIAL		<input checked="" type="checkbox"/> 17. OPS CDR		<input checked="" type="checkbox"/> 18. CLOSE		<input type="checkbox"/> 19. FREQUENT		<input type="checkbox"/> 20. INFREQUENT							
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>ADVANCED ASW OPERATIONAL TRAINING ASHORE AND AFLOAT</b>								22. DAYS OF COMBAT <b>N</b>											
23. REPORTING SENIOR (LAST NAME, FI, MI) <b>BROOKS, C. E.</b>				24. TITLE <b>CO</b>		25. GRADE <b>CDR</b>		26. DESIG. <b>1310</b>		27. SSN <b>575-34-7316</b>									
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>ESO-EDUCATIONAL SERVICES OFFICER-PUBLIC AFFAIRS OFFICER-GROUND</b>																			
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)																			
29. GOAL SETTING & ACHIEVEMENT <b>A</b>		30. SUBORDINATE MANAGEMENT & DEVELOPMENT <b>B</b>		31. WORKING RELATIONS <b>B</b>		32. EQUIP & MATERIAL MANAGE. <b>B</b>		33. NAVY ORGAN. SUPPORT <b>A</b>											
34. RESPONSE IN STRESSFUL SITUATIONS <b>B</b>		35. EQUAL OPPORTUNITY <b>A</b>		36. SPEAKING ABILITY <b>A</b>		37. WRITING ABILITY <b>A</b>													
WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)				41.		42.		43.											
38. SEAMANSHIP <b>N</b>		39. AIRMANSHIP <b>A</b>		40. WATCH STANDING <b>A</b>															
44. SUBSPECIALTY CODE		REQUIRED BY BILLET		UTILIZATION		(WORK SHEET CODE)		50. PERFORMANCE <b>N</b>											
		<input type="checkbox"/> 45. YES <input type="checkbox"/> 46. NO		<input type="checkbox"/> 47. FREQUENT <input type="checkbox"/> 48. INFREQUENT <input type="checkbox"/> 49. NONE															
MISSION CONTRIBUTION		NOT OBS.		TOP		TYPICALLY EFFECTIVE OFFICER		BOTTOM											
				1% 5% 10% 30% 50%		50% 30% MARG. UNSAT*													
51. EVALUATION				<b>X</b>															
52. SUMMARY		<b>0</b>		<b>30</b>		<b>4</b>		<b>2</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>	
TREND OF PERFORMANCE																			
<input type="checkbox"/> 53. FIRST REPORT		<input type="checkbox"/> 54. CONSISTENT		<input checked="" type="checkbox"/> 55. IMPROVING		<input type="checkbox"/> 56. DECLINING*													
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)																			
57. COMMAND <b>B</b>		58. OPERATIONAL <b>A</b>		59. STAFF <b>A</b>		60. JOINT/OSD <b>A</b>		61. FOREIGN SHORE <b>A</b>											
RECOMMENDATION FOR PROMOTION					RANKING FOR EARLY PROMOTION														
<input type="checkbox"/> 62. EARLY		<input checked="" type="checkbox"/> 63. REGULAR		<input type="checkbox"/> 64. NO*		65. NUMBER RECOMMENDED <b>N</b>		66. RANKING <b>N</b>											
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)																			
67. JUDGMENT <b>B</b>		68. IMAGINATION <b>A</b>		69. ANALYTIC ABILITY <b>A</b>		70. PERSONAL BEHAVIOR <b>A</b>		71. FORCEFULNESS <b>A</b>		72. MILITARY BEARING <b>A</b>									
73.		74.		75.		76.													
WEAKNESSES DISCUSSED?				STATEMENT															
<input checked="" type="checkbox"/> 77. NONE NOTED		<input type="checkbox"/> 78. YES		<input type="checkbox"/> 79. NO*		80. NOT DESIRED <b>N</b>		81. ATTACHED <b>N</b>											
82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT AND HAVE BEEN APPRISED OF MY PERFORMANCE." <b>DAVID W. SMALLWOOD JR.</b>																			
85. SIGNATURE OF REPORTING SENIOR <i>C. E. Brooks</i>																			
83. DATE FORWARDED <b>78MAY26</b>		84.																	
86. DATE FORWARDED																			
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT																			



28. DUTIES ASSIGNED (Continued) TRAINING OFFICER {1 1/2}-SQUADRON DUTY OFFICER-  
HELICOPTER PILOT-RETENTION OFFICER

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (\*) indicates adversity and supporting comments are required.

DILIGENT AND ENERGETIC, LTJG ROSENTHAL VIRTUALLY POSSESSES LIMITLESS POTENTIAL. WITH THE EXPERIENCE GAINED DURING WESTPAC 77-78, THIS HIGHLY INTELLIGENT OFFICER HAS PROVEN HIMSELF DYNAMIC, CREATIVE, AND EXTREMELY EFFECTIVE. HIS PLANNING AND SUPERVISION HAVE RESULTED IN FAMILYGRAMS THAT HAVE SET THE STANDARD FOR THE REMAINDER OF THE AIR WING TO EMULATE. HIS OUTPUT AS PAO HAS CONTINUED TO BE OF A TRULY PROFESSIONAL NATURE. IN ADDITION TO HIS DUTIES AS GROUND TRAINING OFFICER, ASSUMED DURING A PERIOD OF INTENSIVE TRAINING, LTJG ROSENTHAL ALSO COORDINATED AND INSURED TIMELY COMPLETION OF THE MYRAID OF DETAILS ASSOCIATED WITH THIS SQUADRON'S CHANGE OF COMMAND. LTJG ROSENTHAL'S AVIATION ABILITY AND ASW EXPERTISE IS EXTREMELY STRONG. HIS AGGRESSIVE PURSUIT OF PERFECTION IN THE AIR HAS GREATLY INCREASED THE OVERALL EFFECTIVENESS OF HIS CREW. HE HAS PROVEN HIMSELF READY AND WILL SOON BE DESIGNATED AN HELICOPTER SECOND PILOT. HE IS A STRONG PEER LEADER AND IS RESPECTED BY SUPERIORS AND SUBORDINATES ALIKE. LTJG ROSENTHAL IS EXEMPLARY BOTH IN PHYSICAL FITNESS AND PERSONAL APPEARANCE. HE IS HIGHLY RECOMMENDED FOR INCREASED RESPONSIBILITIES, AUGMENTATION, AND POSTGRADUATE SCHOOL.