

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) <b>DAVID W. SMALLWOOD JR.</b>		2. GRADE <b>LT</b>	3. DESIG. <b>1315</b>	4. SSN
5. ACUTRA/TEMAC <input type="checkbox"/>	6. UIC <b>09951</b>	7. SHIP/STATION <b>HS-8, HELANTISUBRON EIGHT</b>		8. DATE REPORTED <b>77NOV24</b>
OCCASION FOR REPORT 9. PERIODIC <input checked="" type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR <input type="checkbox"/> 11. DETACHMENT OF OFFICER <input type="checkbox"/>		PERIOD OF REPORT FROM: <b>79JUL29</b>		13. TO <b>80MAY31</b>
TYPE OF REPORT 14. REGULAR <input checked="" type="checkbox"/> 15. CONCURRENT <input type="checkbox"/> 16. SPECIAL <input type="checkbox"/> 17. OPS CDR <input type="checkbox"/>		BASIS FOR OBSERVATION 18. CLOSE <input checked="" type="checkbox"/> 19. FREQUENT <input type="checkbox"/> 20. INFREQUENT <input type="checkbox"/>		
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>UNIT TRAINING ASHORE; ADVANCED ASW OPERATIONAL</b>				22. DAYS OF COMBAT <b>N</b>
23. REPORTING SENIOR (LAST NAME, FI, MI) <b>PARKINSON, R</b>		24. TITLE <b>CO</b>	25. GRADE <b>CDR</b>	26. DESIG. <b>1310</b>
27. SSN <b>533-38-2097</b>				
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) <b>PERS-PERSONNEL OFFICER-10, POSTAL OFFICER-10, FLIGHT DECK</b>				
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)				
29. GOAL SETTING & ACHIEVEMENT <b>A</b>		30. SUBORDINATE MANAGEMENT & DEVELOPMENT <b>A</b>		31. WORKING RELATIONS <b>B</b>
32. EQUIP & MATERIAL MANAGE. <b>A</b>		33. NAVY ORGAN. SUPPORT <b>B</b>		
34. RESPONSE IN STRESSFUL SITUATIONS <b>A</b>		35. EQUAL OPPORTUNITY <b>A</b>		36. SPEAKING ABILITY <b>A</b>
37. WRITING ABILITY <b>A</b>		38. SEAMANSHIP <b>N</b>		39. AIRMANSHIP <b>A</b>
40. WATCH STANDING <b>A</b>		41.		42.
43.		44. SUBSPECIALTY CODE		45. REQUIRED BY BILLET YES <input type="checkbox"/> NO <input type="checkbox"/>
46.		47. FREQUENT <input type="checkbox"/> INFREQUENT <input type="checkbox"/>		48. NONE <input type="checkbox"/>
49. PERFORMANCE <b>N</b>		MISSION CONTRIBUTION		NOT OBS. HIGH MID LOW MARG UNSAT
51. EVALUATION				
52. SUMMARY				
TREND OF PERFORMANCE				
53. FIRST REPORT <input checked="" type="checkbox"/>		54. CONSISTENT <input type="checkbox"/>		55. IMPROVING <input type="checkbox"/>
56. DECLINING <input type="checkbox"/>		57. COMMAND <b>A</b>		58. OPERATIONAL <b>A</b>
59. STAFF <b>A</b>		60. JOINT/OSD <b>B</b>		61. FOREIGN SHORE <b>A</b>
RECOMMENDATION FOR PROMOTION		62. EARLY <input checked="" type="checkbox"/>		63. REGULAR <input type="checkbox"/>
64. NO <input type="checkbox"/>		RANKING FOR EARLY PROMOTION		65. NUMBER RECOMMENDED <b>6</b>
66. RANKING		PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)		
67. JUDGMENT <b>A</b>		68. IMAGINATION <b>A</b>		69. ANALYTIC ABILITY <b>A</b>
70. PERSONAL BEHAVIOR <b>A</b>		71. FORCEFULNESS <b>A</b>		72. MILITARY BEARING <b>A</b>
73.		74.		75.
76.		WEAKNESSES DISCUSSED?		77. NONE NOTED <input checked="" type="checkbox"/>
78. YES <input type="checkbox"/>		79. NO <input type="checkbox"/>		STATEMENT DESIRED <b>N</b>
80. NOT DESIRED <b>N</b>		81. ATTACHED <b>N</b>		
82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF MY PERFORMANCE AND RIGHT TO MAKE A STATEMENT." <b>DAVID W. SMALLWOOD JR.</b>				
83. DATE FORWARDED <b>80JUN14</b>				
84.				
85. SIGNATURE OF REPORTING SENIOR				
86. DATE FORWARDED				
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT				



TRAINING ASHORE AND AFLOAT IN EASTPAC, WESTPAC, AND THE INDIAN OCEAN ON BOARD USS KITTY HAWK {CV-63}.

## 28. DUTIES ASSIGNED (Continued)

HAZARDOUS DUTY AUDIT BOARD-10, NUCLEAR WEAPONS DELIVERY INSTRUCTOR-7,  
HELICOPTER AIRCRAFT COMMANDER-9, SQUADRON DUTY OFFICER-10.

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (\*) indicates adversity and supporting comments are required.

LIEUTENANT ROSENTHAL IS AN AGGRESSIVE AND PROUD NAVAL OFFICER. DEMANDS EXEMPLARY CONDUCT OF HIS MEN AND HIMSELF. PRESSES TO ACHIEVE SUPERLATIVE RESULTS - UNCOMPROMISING STANDARDS. IMPRESSIVE PHYSICAL CONDITION - CRISP, MILITARY BEARING. DYNAMIC AND GIFTED SPEAKER, EFFECTIVELY BLENDS HUMOR WITH SUBJECT MATTER. A HARD-CHARGING OFFICER WITH TREMENDOUS ENERGY. STRICT BUT FAIR DISCIPLINARIAN - UNYIELDING MORAL COURAGE. A KEEN TACTICIAN, ALWAYS POISED FOR ATTACK. TOTALLY COMMITTED TO THE WELFARE, MORALE AND ADVANCEMENT OF HIS MEN. A KEY CONTRIBUTOR TO THE WINNING OF THE THACH AND ISBELL ASW EXCELLENCE AWARDS BY THE COMMAND.

LIEUTENANT ROSENTHAL ENTHUSIASTICALLY PURSUED QUALIFICATION FOR HELICOPTER AIRCRAFT COMMANDER - CONFIDENT AND AGGRESSIVE PILOT - CONTINUOUSLY STRIVES TO IMPROVE SYSTEMS KNOWLEDGE. IMPRESSIVE AIRWORK AND PROCEDURAL KNOWLEDGE. DELIVERED THOROUGH LECTURES ON AIRCRAFT SYSTEMS. IN-DEPTH, CONCISE DELIVERY OF TRAINING LECTURES TO ALL PILOTS ON NUCLEAR WEAPONS DELIVERY DIRECTLY CONTRIBUTED TO ENHANCED SQUADRON READINESS AND SUPERIOR PERFORMANCE IN NTPI. UPDATED AND MANAGED EDVR - ESTABLISHED PROGRAM TO MONITOR PLANNED LOSSES AND GAINS. ENSURED COMPLIANCE WITH CURRENT DIRECTIVES ON TIMELY SUBMISSION OF ENLISTED EVALUATIONS. DEVELOPED SQUADRON INDOCTRINATION PROGRAM WHICH HAS DIRECTLY CONTRIBUTED TO THIS COMMAND'S CONTINUOUSLY IMPROVING RETENTION STATISTICS. DEMANDS ATTENTION TO DETAIL AND METICULOUS COMPLIANCE WITH POSTAL REGULATIONS.

EXERTS STRONG EFFORTS TO ENSURE BY-THE-LETTER COMPLIANCE WITH ALL DIRECTIVES AND RECOMMENDS CHANGES WHEN APPROPRIATE - DIRECTLY CONTRIBUTES TO EFFICIENT FUNCTIONING OF ADMINISTRATIVE DEPARTMENT. UPGRADED AND RESURRECTED COMMAND EXAMINING BOARD - ENSURES ONLY QUALIFIED PERSONNEL ARE PERMITTED TO ADVANCE.

LIEUTENANT ROSENTHAL IS A SUPERB OFFICER WITH UNLIMITED POTENTIAL FOR INCREASED RESPONSIBILITY. WELL ABOVE AVERAGE PERFORMANCE. POSSESSES ALL THE ATTRIBUTES WHICH WOULD ENSURE SUCCESS AT SERVICE SCHOOL OR POSTGRADUATE SCHOOL.

I RECOMMEND HIM FOR ACCELERATED PROMOTION.

COMMANDING OFFICER  
HELICOPTER ANTI-SUBMARINE SQUADRON EIGHT  
FPO SAN FRANCISCO 96601