

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) DAVID W. SMALLWOOD JR.				2. GRADE LTJG		3. DESIG. 1315		4. SSN	
5. ACUTRA/ TEMAC <input type="checkbox"/>		6. UIC 09952		7. SHIP/STATION HS-3, HELANTISUBRON EIGHT				8. DATE REPORTED 77NOV24	
OCCASION FOR REPORT <input checked="" type="checkbox"/> 9. PER- IODIC				<input type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR		<input type="checkbox"/> 11. DETACHMENT OF OFFICER		PERIOD OF REPORT 12. FROM: 75MAY27	
13. TO: 77JAN31		TYPE OF REPORT <input checked="" type="checkbox"/> 14. REG- ULAR				<input type="checkbox"/> 15. CON- CURRENT		<input type="checkbox"/> 16. SPE- CIAL	
<input type="checkbox"/> 17. OPS CDR		<input checked="" type="checkbox"/> 18. CLOSE		<input type="checkbox"/> 19. FRE- QUENT		<input type="checkbox"/> 20. INFRE- QUENT			
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) ADVANCED ASW OPERATIONAL TRAINING ASHORE AND AFLOAT								22. DAYS OF COM- BAT	
23. REPORTING SENIOR (LAST NAME, FI, MI) TERRY, W. E.				24. TITLE CO		25. GRADE CDR		26. DESIG. 1310	
27. SSN 524-46-8704		28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) GRDTRA-GROUND TRAINING OFFICER-3, COMMUNICATIONS OFFICER-3,							
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)									
29. GOAL SETTING & ACHIEVEMENT A		30. SUBORDINATE MAN- AGEMENT & DEVELOPMENT A		31. WORKING RELATIONS A		32. EQUIP & MATER- IAL MANAGE. A		33. NAVY OR- GAN. SUPPORT A	
34. RESPONSE IN STRESSFUL SITUATIONS A		35. EQUAL OPPORTUNITY A		36. SPEAKING ABILITY A		37. WRITING ABILITY A			
WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)		38. SEA- MANSHIP N		39. AIR- MANSHIP A		40. WATCH STANDING A		41.	
42.		43.		44. SUBSPECIALTY CODE		REQUIRED BY BILLET		UTILIZATION	
<input type="checkbox"/> 45. YES		<input type="checkbox"/> 46. NO		<input type="checkbox"/> 47. FRE- QUENT		<input type="checkbox"/> 48. INFRE- QUENT		<input type="checkbox"/> 49. NONE	
<input type="checkbox"/> 50. PERFORM- ANCE N		MISSION CONTRIBUTION		NOT OBS.		TOP		TYPICALLY EFFECTIVE OFFICER	
51. EVALUATION		1%		5%		10%		30%	
52. SUMMARY		50%		50%		50%		30%	
53. FIRST REPORT <input checked="" type="checkbox"/>		54. CON- SISTENT <input type="checkbox"/>		55. IMPROVING <input type="checkbox"/>		56. DECLINING* <input type="checkbox"/>			
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)									
57. COM- MAND A		58. OPERA- TIONAL A		59. STAFF A		60. JOINT/ OSD A		61. FOREIGN SHORE A	
RECOMMENDATION FOR PROMOTION <input checked="" type="checkbox"/> 62. EARLY				<input type="checkbox"/> 63. REG- ULAR		<input type="checkbox"/> 64. NO*		RANKING FOR EARLY PROMOTION	
65. NUMBER RECOMMENDED 1		66. RANKING							
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)									
67. JUDG- MENT A		68. IMAGIN- ATION A		69. ANALYTIC ABILITY A		70. PERSONAL BEHAVIOR A		71. FORCE- FUL NESS A	
72. MILITARY BEARING A		73.		74.		75.		76.	
WEAKNESSES DISCUSSED? <input checked="" type="checkbox"/> 77. NONE NOTED				<input type="checkbox"/> 78. YES		<input type="checkbox"/> 79. NO*		STATEMENT	
80. NOT DESIRED N		81. ATTACHED N							
82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I AC- KNOWLEDGE THAT I HAVE SEEN THIS REPORT AND HAVE BEEN APPRISED OF MY PER- FORMANCE." DAVID W. SMALLWOOD JR.									
85. SIGNATURE OF REPORTING SENIOR									
83. DATE FORWARDED 79FEB03		84.							
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT									
86. DATE FORWARDED									

28. DUTIES ASSIGNED (Continued)

CMS CUSTODIAN-8, HELICOPTER SECOND PILOT-8, SQUADRON DUTY OFFICER-8.

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

LIEUTENANT {JUNIOR GRADE} ROSENTHAL IS AN OUTSTANDING NAVAL OFFICER, REMARKABLY INTELLIGENT. AGGRESSIVE, DYNAMIC LEADER, DILIGENT AND ENERGETIC, CAPABLE OF HERCULEAN EFFORTS. EXTREMELY WELL ORGANIZED, EFFICIENT AND EFFECTIVE. CREATIVE THINKER. GIFTED WRITER. GREAT SENSE OF HUMOR. SUPERB PHYSIQUE. PRESENTS A PROUD IMAGE. POTENTIAL UNLIMITED.

REORGANIZED COMMUNICATIONS OFFICE. UPDATED, STREAMLINED ROUTING AND FILING PROCEDURES. TRAINED PERSONNEL TO EFFECTIVELY IMPLEMENT THESE PROCEDURES. ESTABLISHED AGGRESSIVE "BURN" PROGRAM FOR CONFIDENTIAL AND OFFICIAL USE MATERIAL. INSTITUTED TIGHTER CONTROL AND ACCOUNTABILITY FOR CMS PUBLICATIONS. RECEIVED GRADE OF EXCELLENT IN BOTH COMMUNICATIONS AND CMS AREAS DURING COMMAND INSPECTION. PLANNED AND SUPERVISED HIGHLY EFFECTIVE PILOT GROUND TRAINING PROGRAM. UPDATED ALL PILOT TRAINING RECORDS. DEVELOPED A TICKLER SYSTEM FOR PILOT QUALIFICATIONS. HIS PILOT GROUND TRAINING GRADED EXCELLENT IN COMMAND INSPECTION. DESIGNATED HELICOPTER SECOND PILOT. POSSESSES SUPERB AIRMANSHIP. THINKS, REACTS WELL IN THE AIR. AGGRESSIVE ASW PLAYER. PROGRESSING RAPIDLY TOWARD HELICOPTER AIRCRAFT COMMANDER DESIGNATION. TRULY OUTSTANDING WATCHSTANDER. RUNS A PROFESSIONAL AND EFFICIENT WATCH. ACTIVE PARTICIPANT IN SQUADRON SOCIAL FUNCTIONS.

LIEUTENANT {JUNIOR GRADE} ROSENTHAL IS AN EXTREMELY WELL TALENTED YOUNG OFFICER. DEMONSTRATES THE DESIRE AND CAPABILITY FOR INCREASED RESPONSIBILITY. WELL QUALIFIED AND HIGHLY RECOMMENDED FOR AUGMENTATION AND POST GRADUATE EDUCATION. HAS MY HIGHEST RECOMMENDATION FOR EARLY PROMOTION.

COMMANDING OFFICER
HELICOPTER ANTI-SUBMARINE SQUADRON EIGHT
FPO SAN FRANCISCO 96601