

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) DAVID W. SMALLWOOD JR.				2. GRADE LTJG		3. DESIG. 1315		4. SSN	
5. ACUTRA/ TEMAC <input type="checkbox"/>		6. UIC 09951		7. SHIP/STATION HS-8, HELANTISUBRON EIGHT				8. DATE REPORTED 77NOV24	
OCCASION FOR REPORT 9. PER- IODIC <input type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR <input checked="" type="checkbox"/> 11. DETACHMENT OF OFFICER <input type="checkbox"/>				PERIOD OF REPORT 12. FROM 74FEB01		13. TO 79JUL28			
TYPE OF REPORT 14. REG- ULAR <input checked="" type="checkbox"/> 15. CON- CURRENT <input type="checkbox"/> 16. SPE- CIAL <input type="checkbox"/> 17. OPS CDR <input type="checkbox"/>		BASIS FOR OBSERVATION 18. CLOSE <input checked="" type="checkbox"/> 19. FRE- QUENT <input type="checkbox"/> 20. INFRE- QUENT <input type="checkbox"/>		21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) UNIT TRAINING ASHORE; ADVANCED ASW OPERATIONS IN				22. DAYS OF COM- BAT N	
23. REPORTING SENIOR (LAST NAME, FI, MI) TERRY, W. E.				24. TITLE CO		25. GRADE CDR		26. DESIG. 1310	
27. SSN 524-46-8784				28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) SCHED-SCHEDULES OFFICER-6, NAVIGATION OFFICER-6, NUCLEAR WEAPONS					
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)									
29. GOAL SETTING & ACHIEVEMENT A		30. SUBORDINATE MAN- AGEMENT & DEVELOPMENT A		31. WORKING RELATIONS B		32. EQUIP & MATER- IAL MANAGE. A		33. NAVY OR- GAN. SUPPORT B	
34. RESPONSE IN STRESSFUL SITUATIONS A		35. EQUAL OPPORTUNITY A		36. SPEAKING ABILITY A		37. WRITING ABILITY A			
WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)									
38. SEA- MANSHIP N		39. AIR- MANSHIP B		40. WATCH STANDING A		41.		42.	
43.		44. SUBSPECIALTY CODE		REQUIRED BY BILLET 45. YES <input type="checkbox"/> 46. NO <input type="checkbox"/>		UTILIZATION 47. FRE- QUENT <input type="checkbox"/>		48. INFRE- QUENT <input type="checkbox"/>	
49. NONE <input type="checkbox"/>		50. PERFOR- MANCE N							
MISSION CONTRIBUTION		NOT OBS.		TOP		TYPICALLY EFFECTIVE OFFICER		BOTTOM	
		1%		5%		10%		30%	
		50%		50%		30%		MARG.	
		UNSAT*							
51. EVALUATION		X							
52. SUMMARY		0		2		3		1	
		0		0		0		0	
		0		0		0		0	
TREND OF PERFORMANCE									
53. FIRST REPORT <input type="checkbox"/>		54. CON- SISTENT <input checked="" type="checkbox"/>		55. IMPROVING <input type="checkbox"/>		56. DECLINING* <input type="checkbox"/>			
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)									
57. COM- MAND B		58. OPER- ATIONAL A		59. STAFF A		60. JOINT/ OSD A		61. FOREIGN SHORE B	
RECOMMENDATION FOR PROMOTION									
62. EARLY <input checked="" type="checkbox"/>		63. REG- ULAR <input type="checkbox"/>		64. NO* <input type="checkbox"/>		RANKING FOR EARLY PROMOTION 65. NUMBER RECOMMENDED 3		66. RANKING	
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)									
67. JUDG- MENT A		68. IMAGIN- ATION A		69. ANALYTIC ABILITY A		70. PERSONAL BEHAVIOR A		71. FORCE- FUL NESS A	
72. MILITARY BEARING A		73.		74.		75.		76.	
WEAKNESSES DISCUSSED?									
77. NONE NOTED <input checked="" type="checkbox"/>		78. YES <input type="checkbox"/>		79. NO* <input type="checkbox"/>		STATEMENT 80. NOT DESIRED N		81. ATTACHED N	
82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I AC- KNOWLEDGE THAT I HAVE SEEN THIS REPORT AND HAVE BEEN APPRISED OF MY PER- FORMANCE."									
DAVID W. SMALLWOOD JR.									
83. SIGNATURE OF REPORTING SENIOR									
83. DATE FORWARDED 79JUL30		84.		<i>William E. Terry</i>					
85. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT									
86. DATE FORWARDED									

EASTPAC AND WESTPAC ABOARD USS KITTY HAWK {CV-63}.

28. DUTIES ASSIGNED (Continued)

DELIVERY INSTRUCTOR-6, HELICOPTER SECOND PILOT-6, SQUADRON DUTY OFFICER-6.

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

LIEUTENANT {JUNIOR GRADE} ROSENTHAL IS AN OUTSTANDING NAVAL OFFICER. INTELLIGENT, ORIGINAL THINKER. POSSESSES UNUSUAL CANDOR. SELF-RELIANT. METICULOUS PLANNER. SUPERB ORGANIZER. ANTICIPATES. ENERGETIC. AGGRESSIVE DYNAMIC LEADER. EXTREMELY EFFECTIVE. TALENTED SPEAKER AND WRITER. OUTSTANDING PHYSICAL CONDITION. PROJECTS EXEMPLARY IMAGE. UNLIMITED POTENTIAL.

EXERCISED SUPERIOR CONTROL AND ACCOUNTABILITY OVER CLASSIFIED MATERIAL DURING ALL ON-OFF LOADS DURING PRE-DEPLOYMENT WORK-UPS. TRAINED ENLISTED PERSONNEL IN PROPER MESSAGE TYPING AND ROUTING PROCEDURES ASHORE/AFLOAT. PROCURED ALL REQUIRED NAVIGATIONAL CHARTS AND PUBLICATIONS FOR DEPLOYMENT. ADEPT SCHEDULING CONTRIBUTED TO SUCCESSFUL COMPLETION OF SEVERAL PERIODS OF CONTINUOUS OPERATION. AN OUTSTANDING WATCH STANDER. AS SPECIAL WEAPONS DELIVERY INSTRUCTOR PILOT PERSONALIZED TRAINING TO SIGNIFICANTLY INCREASE SQUADRON READINESS POSTURE. RECEIVED COMMENDATION FOR BRIEF ON SQUADRON SPECIAL WEAPONS CAPABILITY.

LTJG ROSENTHAL IS A TRULY SUPERIOR NAVAL OFFICER. HE IS MOST HIGHLY RECOMMENDED FOR PROMOTION AND SELECTION TO POST GRADUATE EDUCATION.

AIR DEPARTMENT
USS OKINAWA {LPH-3}
FPO SAN FRANCISCO 96601