P1611-1

REPORT ON THE FITNESS OF OFFICERS

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28. DUTIES ASSIGNED (Continued)

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88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

DIVISION OFFICER-3, DETAIL SCREENING OFFICER-3, BLOOD DONOR OFFICER-3, HUMAN RESOURCES OFFICER-3.

LT SMALLWOOD CONTINUES TO BE AN ENERGETIC AND VERY CAPABLE NAVAL OFFICER.
AGGRESSIVELY SEEKS INCREASED RESPONSIBILITY. UNYIELDING IN DEMANDS FOR
HIGH QUALITY; A PERFECTIONIST. IMPRESSIVE APPEARANCE; PHYSICALLY FIT. DEVOTED TO HIS PEOPLE. ALERT AND QUICK INTELLECT. STERN DISCIPLINARIAN.
NOT EASILY DISCOURAGED; PLAYS TO WIN.

METICULOUS AND THOROUGH REVIEW OF AREAS UNDER HIS COGNIZANCE RESULTED IN OUTSTANDING PERFORMANCE DURING RECENT COMMAND INSPECTION. HIS PERSONNEL OFFICE COMMENDED FOR OVERALL ATTENTION TO SERVICE RECORDS AND OUTSTANDING WORK ON REPORTS AND ENTRIES. HIS PERSONAL ATTENTION TO THE POSTAL SYSTEM RESULTED IN ADJECTIVE "VERY IMPRESSIVE." IN COLLATERAL DUTY AS HUMAN RESOURCES OFFICER COMMENDED FOR "WELL ROUNDED PEOPLE PROGRAMS." NO AREAS UNDER HIS PREPARATION RECEIVED ANY MAJOR OR MINOR DISCREPANCIES. A TRULY COMMENDABLE ACHIEVEMENT AND THE STRONGEST SHOWING WITHIN THE SEA BASED ANTI-SUBMARINE WARFARE WING FOR COMMAND INSPECTIONS THIS YEAR.

LT SMALLWOOD IS AN AGGRESSIVE AVIATOR WITH A KEEN SENSE OF PROFESSIONALISM. PLANS AND BRIEFS ALL FLIGHTS IN INFINITE DETAIL. EXECUTES WITH PRECISION. EXTREMELY KNOWLEDGEABLE IN AIRCRAFT SYSTEMS. HAS ATTAINED A HIGH LEVEL OF ASW TACTICAL KNOWLEDGE AND EXPERTISE WHICH STRONGLY CONTRIBUTED TO THIS COMMAND WINNING THE BATTLE "E" PENNANT AND THE THACH AND ISBELL AWARDS FOR ASW EXCELLENCE.

LT SMALLWOOD IS A VERSATILE AND ADEPT OFFICER WHO HAS DEMONSTRATED EXCELL-ENT MANAGERIAL ABILITIES ACROSS THE FULL RANGE OF SQUADRON DUTIES. UNLIM-ITED POTENTIAL. I RECOMMEND HIM FOR SELECTION TO AVIATION COMMAND, POST-GRADUATE EDUCATION, AND SERVICE COLLEGE. HE IS STRONGLY RECOMMENDED FOR ACCELERATED PROMOTION.

COMMANDING OFFICER
HELICOPTER ANTI-SUBMARINE SQUADRON EIGHT
FPO SAN FRANCISCO 96601