

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) SMALLWOOD, DAVID WISEMAN JR				2. GRADE LT		3. DESIG. 1315		4. SSN					
5. ACUTRA/ TEMAC <input type="checkbox"/>		6. UIC 07951		7. SHIP/STATION HS-8, HELANTISUBRON EIGHT				8. DATE REPORTED 77NOV24					
OCCASION FOR REPORT 9. PER- IODIC <input type="checkbox"/>				10. DETACHMENT OF REPORTING SENIOR <input type="checkbox"/>		11. DETACHMENT OF OFFICER <input checked="" type="checkbox"/>		PERIOD OF REPORT 12. FROM: 80JUN01		13. TO: 80AUG30			
TYPE OF REPORT 14. REG- ULAR <input checked="" type="checkbox"/>		15. CON- CURRENT <input type="checkbox"/>		16. SPE- CIAL <input type="checkbox"/>		17. OPS CDR <input type="checkbox"/>		BASIS FOR OBSERVATION 18. CLOSE <input checked="" type="checkbox"/>		19. FRE- QUENT <input type="checkbox"/>		20. INFRE- QUENT <input type="checkbox"/>	
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) UNIT ASW OPERATIONAL TRAINING ASHORE IN EASTPAC										22. DAYS OF COM- BAT N			
23. REPORTING SENIOR (LAST NAME, FI, MI) PARKINSON, R				24. TITLE CO		25. GRADE CDR		26. DESIG. 1310		27. SSN 533-38-2097			
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) PERS/MP-SQUADRON PERSONNEL/MANPOWER MANAGEMENT OFFICER-3, POSTAL													
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)													
29. GOAL SETTING & ACHIEVEMENT A		30. SUBORDINATE MAN- AGEMENT & DEVELOPMENT A		31. WORKING RELATIONS A		32. EQUIP & MATER- IAL MANAGE. A		33. NAVY OR- GAN. SUPPORT A					
34. RESPONSE IN STRESSFUL SITUATIONS A		35. EQUAL OPPORTUNITY A		36. SPEAKING ABILITY A		37. WRITING ABILITY A							
WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)													
38. SEA- MANSHIP N		39. AIR- MANSHIP A		40. WATCH STANDING A		41.		42.		43.			
44. SUBSPECIALTY CODE		REQUIRED BY BILLET 45. YES <input type="checkbox"/>		46. NO <input type="checkbox"/>		UTILIZATION 47. FRE- QUENT <input type="checkbox"/>		48. INFRE- QUENT <input type="checkbox"/>		49. NONE <input type="checkbox"/>		50. PERFORM- ANCE N	
MISSION CONTRIBUTION		NOT OBS.		HIGH		MID		LOW		MARG.		UNSAT*	
51. EVALUATION		<input checked="" type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
52. SUMMARY		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	
TREND OF PERFORMANCE													
53. FIRST REPORT <input type="checkbox"/>		54. CON- SISTENT <input type="checkbox"/>		55. IMPROVING <input checked="" type="checkbox"/>		56. DECLINING* <input type="checkbox"/>							
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)													
57. COM- MAND A		58. OPERA- TIONAL A		59. STAFF A		60. JOINT/ OSD A		61. FOREIGN SHORE A					
RECOMMENDATION FOR PROMOTION													
62. EARLY <input checked="" type="checkbox"/>		63. REG- ULAR <input type="checkbox"/>		64. NO* <input type="checkbox"/>		RANKING FOR EARLY PROMOTION 65. NUMBER RECOMMENDED 1		66. RANKING					
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)													
67. JUDG- MENT A		68. IMAGIN- ATION A		69. ANALYTIC ABILITY A		70. PERSONAL BEHAVIOR A		71. FORCE- FUL NESS A		72. MILITARY BEARING A			
73.		74.		75.		76.							
WEAKNESSES DISCUSSED?													
77. NONE NOTED <input checked="" type="checkbox"/>		78. YES <input type="checkbox"/>		79. NO* <input type="checkbox"/>		STATEMENT 80. NOT DESIRED N		81. ATTACHED N					
82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERIES). "I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF MY PER- FORMANCE AND RIGHT TO MAKE A STATEMENT." DAVID W. SMALLWOOD JR.													
85. SIGNATURE OF REPORTING SENIOR													
83. DATE FORWARDED 80SEP02		84.											
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT													
86. DATE FORWARDED													

28. DUTIES ASSIGNED (Continued)

OFFICER-3, FLIGHT DECK HAZARDOUS DUTY AUDIT BOARD-3, NUCLEAR WEAPONS DELIVERY INSTRUCTOR-3, HELICOPTER AIRCRAFT COMMANDER-3, SQUADRON DUTY OFFICER-3, PROFESSIONAL DEVELOPMENT BOARD MEMBER-3, AVIATION WARFARE SPECIALTY BOARD CHAIRMAN-3, SQUADRON EXAMINING BOARD-3, TAD PERSONNEL

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

DIVISION OFFICER-3, DENTAL SCREENING OFFICER-3, BLOOD DONOR OFFICER-3, HUMAN RESOURCES OFFICER-3.

LT SMALLWOOD CONTINUES TO BE AN ENERGETIC AND VERY CAPABLE NAVAL OFFICER. AGGRESSIVELY SEEKS INCREASED RESPONSIBILITY. UNYIELDING IN DEMANDS FOR HIGH QUALITY; A PERFECTIONIST. IMPRESSIVE APPEARANCE; PHYSICALLY FIT. DEVOTED TO HIS PEOPLE. ALERT AND QUICK INTELLECT. STERN DISCIPLINARIAN. NOT EASILY DISCOURAGED; PLAYS TO WIN.

METICULOUS AND THOROUGH REVIEW OF AREAS UNDER HIS COGNIZANCE RESULTED IN OUTSTANDING PERFORMANCE DURING RECENT COMMAND INSPECTION. HIS PERSONNEL OFFICE COMMENDED FOR OVERALL ATTENTION TO SERVICE RECORDS AND OUTSTANDING WORK ON REPORTS AND ENTRIES. HIS PERSONAL ATTENTION TO THE POSTAL SYSTEM RESULTED IN ADJECTIVE "VERY IMPRESSIVE." IN COLLATERAL DUTY AS HUMAN RESOURCES OFFICER COMMENDED FOR "WELL ROUNDED PEOPLE PROGRAMS." NO AREAS UNDER HIS PREPARATION RECEIVED ANY MAJOR OR MINOR DISCREPANCIES. A TRULY COMMENDABLE ACHIEVEMENT AND THE STRONGEST SHOWING WITHIN THE SEA BASED ANTI-SUBMARINE WARFARE WING FOR COMMAND INSPECTIONS THIS YEAR.

LT SMALLWOOD IS AN AGGRESSIVE AVIATOR WITH A KEEN SENSE OF PROFESSIONALISM. PLANS AND BRIEFS ALL FLIGHTS IN INFINITE DETAIL. EXECUTES WITH PRECISION. EXTREMELY KNOWLEDGEABLE IN AIRCRAFT SYSTEMS. HAS ATTAINED A HIGH LEVEL OF ASW TACTICAL KNOWLEDGE AND EXPERTISE WHICH STRONGLY CONTRIBUTED TO THIS COMMAND WINNING THE BATTLE "E" PENNANT AND THE THACH AND ISBELL AWARDS FOR ASW EXCELLENCE.

LT SMALLWOOD IS A VERSATILE AND ADEPT OFFICER WHO HAS DEMONSTRATED EXCELLENT MANAGERIAL ABILITIES ACROSS THE FULL RANGE OF SQUADRON DUTIES. UNLIMITED POTENTIAL. I RECOMMEND HIM FOR SELECTION TO AVIATION COMMAND, POST-GRADUATE EDUCATION, AND SERVICE COLLEGE. HE IS STRONGLY RECOMMENDED FOR ACCELERATED PROMOTION.

COMMANDING OFFICER
HELICOPTER ANTI-SUBMARINE SQUADRON EIGHT
FPO SAN FRANCISCO 96601