REPORT ON THE FITNESS OF OFFICERS

OCCASION FOR REPORT 9. PERIOD OF REPORT 10. DETACHMENT OF REPORT 11. DETACHMENT OF OF OFFICER 12. FROM. 21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) 13. TO. 22. DAY 14. REG- 15. CON. 16. SPE- CIAL 17. OPS 21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) 1 NDOCTRINATE AND TRAIN PILOTS. AIRCREMEN AND 22. REPORTING SENIOR (LAST NAME, FI, MI) 24. TITLE 25. GRADE 26. DESIG. 27. SSN 28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) HITS—HELICOPTER INSTRUMENT TRAINING SCHOOL DIRECTOR/INSTRUCT SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET) 29. GOAL SETTING 30. SUBBORDINATE MAN. AGEMENT & DEVELOPMENT A 31. WORKING 32. EQUIP & MATER. 13. TO. 13. TO. 14. DETACHMENT 15. COR 17. OPS 18. NO 18. NO 18. NO 18. NO 18. OPPORTUNITY 19. FRE- 19. FRE- 19. FRE- 19. ARITHMENT 10. TO PERIOD OF REPORT 12. FROM 13. TO. 14. BLD 15. COR 15. COR 18. NO 18. NO 18. NO 19. FRE- 10. COR 19. FRE- 10. COR 10. TO PERIOD OF REPORT 11. DETACHMENT 12. FROM 13. TO. 13. TO. 13. TO. 13. TO. 14. BLD 14. BLD 15. COR 18. NO 18. NO 19. FRE- 10. COR 11. DETACHMENT 12. FROM 13. TO. 13. TO. 13. TO. 13. TO. 13. TO. 13. TO. 14. BLD 14. BLD 15. COR 18. NO 18. NO 19. FRE- 10. COR 10. TO PERIOD OF REPORT 11. DETACHMENT 12. FROM 13. TO. 14. ABINO 14. ABINO 15. COR 17. OPS 18. NO 18. NO 19. FRE- 10. COR 19. FRE- 10. COR 11. DETACHMENT 12. FROM 13. TO. 14. ABINO 14. ABINO 15. COR 15. FROM 18. TO. 18. TO. 19. FRE- 19. FROM 19. FRE- 19. FROM 19	20. INFREQUENT SOF COM- N -8355 FOR-11 DR- DUPPORT A NG TY B
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82. SIGNATURE OF OFFICER EVALUATED: (IAW BUPERS INST. 1611-12-SERII ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF M	
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85. SIGNATURE OF REPORTING SENIOR	
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-212-00 (XIII-19)	
87 SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/ SPECIAL REPORT	P-45 - 55
86 DATE FORWARDED	

MAINTENANCE PERSONNEL IN H-3 AIRCRAFT IN ORDER TO PROVIDE MAXIMUM LEVEL READINESS IN PACIFIC FLEET ANTI-SUBMARINE WARFARE AND COMBAT SUPPORT HELICOPTER FORCES.

28. DUTIES ASSIGNED (Continued)

HELICOPTER AIRCRAFT COMMANDER, INSTRUCTOR PILOT, GROUND TRAINING OFFICER, SQUADRON DUTY OFFICER

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

LT SMALLWOOD - OUTSTANDING NAVAL OFFICER AND NAVAL AVIATOR. INDUSTRIOUS, ORGANIZED, AND EFFECTIVE. PROFESSIONALLY MATURE. SEEKS RESPONSIBILITY. IMAGINATIVE. CONFIDENT AND COMPOSED. STRONG LEADER. IMPECCABLE MILITARY BEARING.

HEADS TYCOM HELICOPTER INSTRUMENT TRAINING GROUND SCHOOL.

CONSISTENTLY PRAISED ON STUDENT CRITIQUES AS AN OUTSTANDING INSTRUCTOR. THOROUGH AND INTERESTING. CONTINUALLY UPDATES COURSE
MATERIAL AND EXAMS ENSURING BEST POSSIBLE TRAINING. PERSONALLY
OBSERVES AND GUIDES TWO JUNIOR OFFICERS IN INSTRUCTIONAL TECHNIQUES AND COUNSELS THEM ON IMPROVING THEIR CLASSROOM PRESENTATIONS. MOST EFFECTIVE AS GROUND TRAINING OFFICER. PROVIDED HIGH
QUALITY, TOP NOTCH SPEAKERS AND PRESENTATIONS FOR SQUADRON GMT.
OUTSTANDING AND THOROUGH AS SQUADRON DUTY OFFICER, WELL RESPECTED
FOR HIS GUIDANCE AND LEADERSHIP ABILITIES. ACTIVE IN COMMUNITY
ACTIVITIES. HEADS LOCAL HOMEOWNERS ASSOCIATION.

DEDICATED, RESPONSIBLE, PROFESSIONAL AVIATOR. EXTREMELY KNOW-LEDGEABLE IN AIRCRAFT SYSTEMS, PROCEDURES, AND TACTICAL EMPLOY-MENT. AT EASE IN LOW LEVEL IFR ENVIRONMENT. OUTSTANDING INSTRUCTOR PILOT. DESIGNATED INSTRUMENT CHECK PILOT.

LT SMALLWOOD IS A HIGHLY MOTIVATED, INTELLIGENT NAVAL OFFICER. CLEARLY CAPABLE OF ASSUMING POSITIONS OF INCREASED RESPONSIBILITY. MOST STRONGLY RECOMMENDED FOR PROMOTION AND POSTGRADUATE SCHOOL.

D. R. STEINER, CAPT, USN STUDENT POSTGRAD CURRICULUM #857 NAVAL POSTGRADUATE SCHOOL MONTEREY, CA 93940